



## RESOLUTION NO. 2017-251

**A RESOLUTION TO DECLARE THE CITY OF CARLTON AS AN INCLUSIVE CITY FOR ALL PERSONS, REGARDLESS OF RACE, COLOR, NATIONAL ORIGIN OR PERCEIVED NATIONAL ORIGIN, IMMIGRATION OR REFUGEE STATUS, ETHNICITY, RELIGION, SEX, GENDER IDENTITY (INCLUDING GENDER EXPRESSION), SEXUAL ORIENTATION, MENTAL, EMOTIONAL AND PHYSICAL ABILITY, AGE, VETERAN STATUS, OR SOCIOECONOMIC STATUS.**

### RECITALS:

**WHEREAS**, the City of Carlton is a community with diversity among its residents and persons of all races, colors, national origins or perceived national origins, immigration or refugee statuses, ethnicities, religions, sexes, gender identities (including gender expression), sexual orientations, mental, emotional, and physical abilities, ages, veteran statuses, or socioeconomic statuses have contributed to the health, well-being, and general welfare of the City as families, neighbors, workers, and taxpayers; and,

**WHEREAS**, all members of the community who choose to live in Carlton peacefully have the right to be treated fairly and to live their lives with dignity, free from discrimination or disparate treatment; and,

**WHEREAS**, the City of Carlton recognizes that the best way to engage all residents of our diverse community with local government is through trusting relationships built upon mutual respect and understanding; and,

**WHEREAS**, the City of Carlton understands that a healthy city is one in which all residents of the community have an opportunity to access city services, participate in the public process, and feel safe and welcome in their community; and,

**WHEREAS**, the City of Carlton is committed to being proactive in practicing equality in city practices and governance through its actions, processes, and decisions; and,

**WHEREAS**, in the City of Carlton, elected officials recognize the City's purpose to serve all residents of the community, and,

**WHEREAS**, inclusion and integration of all residents is a vital concern for the general welfare of the City in all respects; and

**WHEREAS**, discrimination based on the race, color, national origin or perceived national origin, immigration or refugee status, ethnicity, religion, sex, gender identity (including gender expression), sexual orientation, mental, emotional, and physical ability, age, veteran status or socioeconomic status of any person is a fact of life for many people in Oregon and goes against the public policy of the City; and,

**WHEREAS**, chronic discrimination negatively impacts local economic activity, health, well-being, and general welfare of the City by leading to community disengagement, diminished economic and educational opportunities, increased stigmatization, diminished physical, mental, and emotional health; and,

**WHEREAS**, promotion of health, well-being, and general welfare are core obligations of the City, and the City's ongoing prosperity benefits from harnessing all available labor, skills, and ideas to grow the City's economy and expand opportunities for residents of the City; and,

**WHEREAS**, the use of City funds, personnel, and equipment for the enforcement of federal immigration law is prohibited in accordance with the provisions of state law, ORS 181A.820; and,

**WHEREAS**, the City recognizes the inherent worth and dignity of all persons, who should be treated with compassion and respect, regardless of race, color, national origin or perceived national origin, immigration or refugee status, ethnicity, religion, sex, gender identity (including gender expression), sexual orientation, mental, emotional, and physical ability, age, veteran status, or socioeconomic status.

**THE CITY OF CARLTON RESOLVES AS FOLLOWS:**

1. The City of Carlton is an Inclusive City that embraces, celebrates, and welcomes all persons regardless of race, color, national origin or perceived national origin, immigration or refugee status, ethnicity, religion, sex, gender identity (including gender expression), sexual orientation, mental, emotional, and physical ability, age, veteran status, or socioeconomic status and their collective contributions to the prosperity of the City.
2. The City Council of the City of Carlton is committed to standing together with the people of Carlton in opposing acts of intolerance committed against community members.
3. As prohibited by the laws of the State of Oregon, the City of Carlton will not utilize City funds, personnel, or equipment for the enforcement of federal immigration law.
4. The provision of services or benefits by the City shall not be unlawfully conditioned upon a resident's race, color, national origin or perceived national origin, federal immigration or refugee status (except as required by federal or state law), ethnicity, religion, sex, gender identity (including gender expression), sexual orientation, mental, emotional, and physical ability, age, veteran status, or socioeconomic status.
5. This Resolution will take effect immediately upon passage and shall continue in full force and effect until revoked, modified, or replaced.

**ADOPTED** by the City Council of the City of Carlton, Oregon, on the 5<sup>th</sup> day of September, 2017 by the following votes:

**AYES:**

**NAYES:**

**ABSENT:**

**ABSTAIN:**

**APPROVED** and signed by the Mayor this 5<sup>th</sup> day of September, 2017.

\_\_\_\_\_  
Kathie Oriet, Mayor

**ATTEST:** \_\_\_\_\_  
Jennifer L. Nelson, City Recorder